

Snagajob is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, religion, creed, national origin or ancestry, ethnicity, sex (including pregnancy), sexual orientation, gender (including gender nonconformity and status as a transgender individual), marital status, presence of children, age, physical or mental disability, citizenship, past, current or prospective service in the uniformed services, genetic information, or any other characteristic protected under applicable federal, state or local law. The information collected by this application is solely to determine suitability for employment and verify identity.

**IF EMPLOYED, ALL EMPLOYEES ARE AT-WILL EMPLOYEES, WHICH MEANS EITHER THEY OR THE COMPANY MAY TERMINATE EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE.**

Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act (ADA) and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Snagajob. Please inform the company's hiring representative if you need assistance completing this application or to otherwise participate in the application process.

Your application will be active for 60 days. If you are not hired during that time, but wish to continue to be considered for employment, you must complete a new application.

Upon employment, employees of Snagajob may be encouraged to create and/or update their Worker profile with a picture of themselves. If offered employment, agreeing to create and/or update your worker profile will be a condition of employment.