## Notice of Right to Opt Out

If you are a California resident, you may opt out of the "sale" of your "personal information" under the California Consumer Privacy Act ("CCPA"). We use our users' information in order to help job seekers find and apply for jobs. As explained further in our <u>Privacy Policy</u>, Snagajob may share certain of your information with Employers and others to provide you with job and other offers and opportunities that may be of interest to you. The CCPA has a broad definition of "sell" that may capture certain of these activities.

If you do not want us to share your information with our Employers and other third parties when such disclosure constitutes a "sale" under the CCPA, please submit a request by filling out the "Submit a case" form <u>here</u>.

Please be aware: if you submit a request, your profile information may still be visible to Employers on Snagajob's network who are searching for eligible job applicants or the public at large in accordance with your profile settings. You can adjust your profile settings by visiting this page.